



## THE APPLICATION PROCESS

As a first step in the application process, please submit:

- A letter of intent
- Curriculum vitae
- A link to a video recording of two sermons
- An OTM Portfolio

To assist with the initial selection, the Search Committee has requested responses within your letter of intent to the following questions. To each question, please limit your responses to 350 words.

1. Please share with us how your experience matches with the qualifications for the Vice-Dean as described.
2. What has been your experience as a spiritual leader with responsibility for running an organization?
3. Describe your philosophy of ministry, mission, stewardship, and evangelism. Based upon your philosophy, how would you perceive it being carried out in the context of a cathedral that has a diverse congregation and is situated in a large and diverse metropolitan area?
4. Describe your understanding of systemic inequities for people of color and other marginalized groups. How have you worked to advance diversity, equity and inclusion in the congregations where you've worked? Could this be how you see yourself helping to strengthen social justice ministries at Grace Cathedral?

Please submit all materials electronically no later than March 1, 2021 to:

[Search@gracecathedral.org](mailto:Search@gracecathedral.org)